

To: Town of Granby Selectboard

From: [REDACTED]

Re: May 3, 2025 incident involving LT Gary Poehler

As you aware, a complaint was filed against LT Gary Poehler by an officer that resigned from our department. Other current and former members of the department came forward as well and were named in the complaint. An investigation was performed as a result. I was interviewed and gave testimony as part of that investigation.

I did state during the investigation that I had an unhealthy fear of LT Poehler due to past incidents of retaliatory behavior directed towards me as well as both physical and mental abuse.

Nothing has been officially released regarding the investigation or LT Poehler's employment status within the police department.

On Saturday May 3, 2025 at approximately 1046hrs, I was driving my personal truck while assigned to traffic control detail working for National Grid.

I was following the National Grid trucks to the location of the detail and stopped in traffic waiting to make a left-hand turn on Chicopee Street onto Carver Street. Officer [REDACTED] was directly behind me in a marked Granby police cruiser.

I then observed LT Poehler driving towards me in his personal truck in the opposite direction. Upon noticing me, LT Poehler suddenly veered across marked lanes and got very close to my truck with his truck. As he passed by me, LT Poehler stared me down, and pointed his finger directly towards me the entire time he drove past me.

I found LT Poehler's behavior to be intimidating and a retaliatory action directed towards me because I was interviewed during the investigation. Furthermore, I felt threatened by his unwarranted reckless driving behavior which placed me in fear for my safety.

I feel lucky that I was in my truck and not standing in the road directing traffic at the time this occurred.

I do possess videos of the incident from my personal dash camera.

I do fear what may come next from LT Poehler and have taken measures to protect myself and my personal property by installing security cameras at my residence. Other current and former members of the department that were interviewed during the investigation also fear for their own safety upon learning of this incident directed towards me by LT Poehler.

I notified Chief Kevin O'Grady of the incident later in the afternoon via text and he replied that although the Town of Granby has not officially notified him, he believes that LT Poehler has retired effective May 1, 2025. No other action was taken by Chief O'Grady.

I did reply to the text by stating that if this is true, please ensure I am not in the station whenever LT Poehler comes here to remove his personal belongings. I did not receive a reply from Chief O'Grady.

To my knowledge, Chief O'Grady has not initiated an investigation into my newly reported incident with LT Poehler. If our police department is unable to perform the investigation due to a conflict of interest, I would ask that the matter is referred to an outside agency.

Furthermore, as the Union President, any inaction by Chief O'Grady or the Town regarding this incident would be interpreted as a lack of concern for the safety of our department members.

At the very least, I would like this statement to be considered my first official report of harassment directed towards me by LT Poehler after the most recent investigation was completed.

Respectfully submitted,

A large, solid black rectangular redaction mark covers the signature and the first line of the letter's body.

To: Town of Granby Selectboard & Chief Kevin O'Grady

From: Sgt [REDACTED]

Re: 2nd incident with Gary Poehler

Date: May 7, 2025

On May 7, 2025 at approximately 2037hrs, I was performing a traffic stop on East State Street in front of Dickison Farms, near Lyman Street. I was in my cruiser issuing a citation related to the traffic stop when I heard a vehicle turn left off Lyman Street at a high rate of speed. The vehicle squealed its tires as it made the turn and accelerated at a high rate of speed. I looked up and observed the vehicle to be a Chevrolet [REDACTED]. As the vehicle approached me, the operator turned on their high beams in what I assumed was an attempt to blind me. Despite this, I was still able to observe the vehicles license plate to be MA PC [REDACTED] the vanity registration that I know belongs to Gary Poehler. I was however, not able to identify the operator of the vehicle with any certainty but I strongly believe it was Poehler.

The vehicle continued to accelerate at a high rate of speed as it passed by my cruiser. I transmitted my rear facing radar and it returned a speed of [REDACTED]. The vehicle then turned southbound onto Kendall Street.

After clearing from the traffic stop, I notified Chief O'Grady of this incident and asked him to please speak with Poehler because his actions were escalating since my last reported incident on May 3, 2025. Chief O'Grady asked me to write a statement concerning this incident and he told me that Sgt Stephen Marion was looking into the May 3rd incident that I had previously reported.

I am requesting that Poehler is not allowed access to the Safety Complex without being escorted. I request again that all measures are taken to ensure that I am not working whenever he removes his personal property. To my knowledge, Poehler still has not turned in his department issued service weapon, radio, or badges.

Sgt Marion, who now has control of the key entry FOB system, told me that he removed Poehler from access to the evidence room but allow his access to all the PD main doors. I request that all access to the building be turned off and his key FOB deactivated.

This is now the second incident that I have had with Poehler in less than a week and I fear things will only escalate from here. Again, I would recommend an outside agency investigate both incidents that I have reported to date.

Respectfully submitted,

Sgt [REDACTED]

To: Chief Kevin O'Grady

From: Sergeant Stephen Marion

Date: May 19, 2025

Subject: Complaint from [REDACTED] Regarding Retired Lieutenant Gary Poehler

On May 7, 2025, [REDACTED] submitted two written complaints concerning retired Lieutenant Gary Poehler. [REDACTED] expressed concerns regarding potential retaliation from Mr. Poehler, as he was involved in the internal investigation that ultimately led to Mr. Poehler's retirement from the Granby Police Department. He further stated that he has developed a persistent fear of Mr. Poehler based on prior interactions and is requesting intervention to prevent any future incidents.

I reviewed both written complaints and met with [REDACTED] to discuss the matter further. The first incident described took place on May 3, 2025. While working a police detail in his personal vehicle and parked roadside, [REDACTED] observed Mr. Poehler driving in the opposite direction. According to [REDACTED] Mr. Poehler intentionally crossed marked traffic lanes to pass closely by his vehicle, stared directly at him, and pointed as he passed. [REDACTED] interpreted this behavior as deliberate and intimidating. He believed it was an attempt to harass or threaten him. He also indicated the interaction was captured by his dash camera.

Upon request, [REDACTED] provided video footage of the incident, which I reviewed on his mobile device. The recording corroborated his account, clearly showing Mr. Poehler's vehicle, his proximity to [REDACTED] vehicle, and his facial expression and gestures.

The second incident occurred on May 7, 2025. While conducting a motor vehicle stop at night with overhead blue lights activated, [REDACTED] observed a vehicle accelerate past him at a high rate of speed. He was able to obtain the license plate number, which is registered to Mr. Poehler. Due to the darkness and speed, he was unable to confirm the driver's identity. However, [REDACTED] again felt the behavior was unusual and potentially threatening.

I informed [REDACTED] that I would escalate the matter for review and further action. On May 8, 2025, I discussed the complaints with Chief Kevin O'Grady. It was agreed that the Chief would contact Mr. Poehler to address the situation directly. Later that day, Chief O'Grady confirmed that he spoke with Mr. Poehler, who acknowledged the concerns and agreed to refrain from any further unnecessary interactions. The Chief also consulted with the District Attorney's Office, which confirmed that our response to date was appropriate. We were advised to continue monitoring and follow up should any additional issues arise.

On May 12, 2025, I personally spoke with Mr. Poehler to reiterate the concerns raised. Mr. Poehler admitted to the interaction on May 3 and confirmed that he was the driver during the May 7 incident, though he claimed he believed the officer at the scene was someone else. He emphasized that he did not intend to cause fear or harassment and expressed a desire to move forward peacefully. Mr. Poehler acknowledged that he resides in Granby and may encounter

[REDACTED] in the future but assured me he would make every effort to avoid unnecessary interaction.

On May 13, 2025, I briefed [REDACTED] on the steps taken, including communications with Mr. Poehler and the consultation with the District Attorney's Office. He expressed satisfaction with the response and agreed to report any further incidents should they occur.

Respectfully submitted,

Sergeant Stephen Marion